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# LBS SPACE

E NEWS ISSUE

LAL BAHADUR SHASTRI GIRLS COLLEGE OF  
MANAGEMENT

**RESEARCH PAPER BY  
KAPIL AJAY PANJWANI  
AND DR. SHIVA MANOJ**

A STUDY ON MERGER OF  
COMMERCIAL BANKS WITH  
SPECIAL REFERENCE TO PUBLIC  
SECTOR BANKS IN INDIA

**Orientation  
Promramme**

**RESEARCH PAPER**

on the Surge of Indian  
Technical Startups



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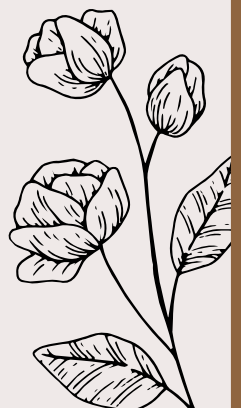
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# ABOUT LBSGOI

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## Campus **LBSGCM**

Established in the year 1982, Lal Bahadur Shastri (LBS) Group of Institutions is one of the oldest institutions in Northern India for imparting professional education, with a strong network of 22,000 alumni. Located in Lucknow, LBS Group has carved a niche for itself and has successfully groomed and prepared thousands of management students for professional education. The institute values learning through innovation and experiential learning with over 65 Management Development Programs to choose from.

The institute has a well-organized Training & Placement Division, which keeps a constant touch with the industry. LBS Group of Institutions has an excellent placement record with over 5000 students placed in MNCs.

We have a rich and diverse base of technical and management experts, highly reputed in their respective fields. The faculty is highly skilled, experienced and are PhD or NET qualified.

LBS faculty is actively engaged in research work, book writing, publishing papers in leading journals, organizing and partaking in faculty development programs

### ABOUT LBSGCM

Associated college of Lucknow University established in year 2010 to promote girls in the field of Management and Information Technology. It provide a dynamic learning environment that is fast changing in response to new technology and paradigmatic shift in business arena. It would be committed to high quality education, research and service to the nation.

Learning can never be limited to attending lectures, working on projects and reading books. Lal Bahadur Shastri Girls College of Management is a medley of numerous events of incredible experiences of people.

# VISION & MISSION

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## Vision

The group aspires to be a catalyst for transformation- calling for the best in students, preparing them as engaged citizens and enabling them to realise their dreams.

Lal Bahadur Shastri Group of Institutions (LBSGOI) aims to work towards its vision through:

### Academic Environment

LBSGOI demonstrate an appreciation for a scholarly environment where students, faculty and staff members are all self-motivated for commitment towards academics.

### Holistic Approach

To prepare students for the life itself, to be independent and optimize their potential, to handle conflicts, adapt to change, overcome setback, sadness and bad chance. **Innovation**

The group strives to be the best in all spheres of activity by continuously looking for better ideas & inventions

### Responsibility

All members of the group are expected to take responsibility of notifying appropriate authority if they witness any conduct that violates the group's values or policies

### Strategic Extension

The Group extends its services in the field of training and capacity building of Government, semi- government and private institutions and personnel.

## Mission

Lal Bahadur Shastri Group of Institutions fosters educational & global citizenship through a student-centric culture. The culture which marked by knowledge creation & innovation and that it anticipates & responds to the needs of all its stakeholders.



*MESSAGE  
FROM THE  
CHAIRPERSON*

A professional education can be a valuable investment in a student's future. And, the right learning experience returns value in ways that go well beyond the monetary. At LBSG01, our emphasis is not merely on studying but learning. We provide a broad, well balanced and relevant education and encourage positive social behavior so that students not only do well in their career but also turn out to be dynamic leaders & responsible citizens.

We recognise that every student is a different individual & his/her aptitude & interests are also different so beyond class we provide them with a varied bouquet of curricular & co curricular activities like seminars, plant visits, sports, arts, crafts, dramatics, music and dance.

I invite students who aspire to be leaders of tomorrow to visit us & be a part of us. The education you receive at LBSG01 will empower you with the knowledge, skills and long-term vision that lead to innovation and growth.

**MRS. MONA SRIVASTAVA**  
Chairperson – LBSGCM

*Mrs. Mona Srivastava is an MBA, M.A. & B.Ed. and has a rich work experience of over 3 decades in the sphere of academic administration*



## “ MESSAGE FROM THE GROUP DIRECTOR ”

At LBS, we understand that every student is unique, and hence, we have a customized approach in dealing with every student. I follow a democratic leadership style by maintaining a two-way channel of communication. I believe that my strength lies in my team, and I try to be a people-oriented leader by being empathetic and understanding. Also, I am always open to questions, suggestions, and criticism. I believe in the leadership of ideas rather than the leadership of a person or leadership of hierarchy. We have always believed in being proactive, futuristic, and aiming towards excellence in all spheres of activities. This requires paying attention to the details, putting in place a good metric for each dimension of progress, and ensuring that it is measured with actual versus estimated results. We benchmark ourselves with the best in each of the dimensions of progress and learn from those practices and improve.

### **KUMAR SAUMY**

*Group Director (Development) –  
LBSGOI*

*Mr. Kumar Saumy holds a B.Tech. degree in computer science and has pursued General Management Programme for Executives (GMPE) from IIM Lucknow.*

*He holds a work experience of ten years.*



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*MESSAGE  
FROM THE  
PRINCIPAL*  
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The past couple of years have been exceedingly challenging for all of us on account of COVID-19. However, there is always a silver lining in every dark cloud and the same is true for the current pandemic, which necessitated a world-wide rethinking and reassessment of the strategies for, and approaches to higher education. As goes the age-old adage – necessity is the mother of invention. Also, crisis inspires creativity, critical reflection, transformation, and renewal. In the new normal, the challenge is to adapt, regenerate, and position ourselves for a strong and sustainable future.

Striving for a vibrant and dynamic academic and professional atmosphere is a wholesome and holistic exercise. This calls for the integration of students in the qualitative processes of the College. It necessitates the adoption of an innovative ecosystem so as to hone the skills of students in diverse programmes, in order to mould them into becoming notable change-leaders in the society. The aim is to make learning an enriching, fulfilling, and enjoyable experience through a multipronged approach, combining theory and practice in pedagogy. The focus should not only be on 'what is taught' but also on 'the way it is taught'.

The importance of research as an important pillar of academic growth cannot be overstated. The thrust must always be on socially relevant, local need-based, nationally important, and globally significant research initiatives. Creating fertile ground for effective synergies between research and teaching skills, nurturing and fostering critical thinking and problematic -solving skills among students is imperative. Hence, our persistent efforts towards leveraging the intellectual and emotional capabilities of our students, and encouraging the free and spirited exchange of ideas to celebrate diversity, while ensuring inclusivity. It has always been and continue to be our collective endeavor to promote an inspirational, motivational, value-based academic, and administrative environment.

Our earnest attempt should be towards upholding academic integrity, accountability, sustaining open and transparent systems, along with being sensitive to social responsibilities. This could be possible only through a collaborative, shared, and consultative work culture. Building on the strong foundation of the College, let us all strive for cautious, consistent, and catalytic improvement in the overall development, paving way for innovative ideas and thinking. Let us all strive to march ahead and gear up to myriad managerial, economic, societal, and environmental challenges.

As George Bernard Shaw famously opined:

“The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. All progress has been brought about by such unreasonable men.”

May our college be catalytic in bringing forth a generation of such 'unreasonable' lifelong learners, who devote their lives to changing the world around them for the better.

This spirit should guide our intent and actions in shaping the destiny of our college and its fraternity.

**DR. ANURAG SRIVASTAVA**  
*Principal, LBSGCM*

*Dr. Srivastava is a post graduate in management and PhD. He has over 20 years of Academic, Research & Administrative experience.*

# Orientation Programme



**LBSGCM organized an orientation programme on October 2022 for the new batch of students to familiarize them with the curriculum, rules and regulations.**

**The Orientation began with a welcome speech by Dr. Anurag Srivastava, Principal, LBSGCM and Dr Shiva Manoj, Head of the Department of Commerce. The introduction pursued a session by Ms Shikha, faculty of commerce, on "Time Management and Personality Management".**

**Ice-breaking sessions, quizzes and Show Your Talent were also organized for the new batch.**



# RESEARCH PAPER BY KAPIL AJAY PANJWANI AND DR. SHIVA MANOJ



Dr. Shiva Manoj is an academican, presently working as Associate Professor with Lal Bahadur Shastri Group of Institutions, Lucknow. She did her graduation and postgraduation from University of Lucknow in Business Administration and did Ph.D. from Banasthali Vidyapith Rajasthan. Her area encompasses Banking, Finance, Indian Economy and General Management. She has teaching and research experience of more than 12 years. Besides this, she also specialises in German Language and has done language courses from Max Mueller Bhawan New Delhi. She has authored 4 books and has also acted as resource person for various organisations, training and development programmes and various academic bodies. She has also got 30 research papers published in various reputed national and international research journals to her credentials. She has actively participated in National and International seminars and conferences organized by Indian Commerce Association, Indian Accounting Association and other academic bodies and institutions.

Mr. Kapil Ajay Panjwani is an Assistant Professor working with Lal Bahadur Shastri Group of Institutions. He is a Post Graduate in Commerce with specialisation in Accounting and Taxation. He has also qualified UGC-NET in Commerce. He has a teaching experience of 1.5 years.



**A STUDY ON MERGER OF COMMERCIAL BANKS WITH SPECIAL REFERENCE TO PUBLIC SECTOR BANKS IN INDIA” was recently published by Mr. Kapil Ajay Panjwani and Dr. Shiva Manoj in the International Journal in Management and Social Science (IJMSS) with an impact factor of 7.088. The article focuses on the causes of bank mergers in India, customer difficulties during and following mergers, and post-merger problems faced by Indian Public Sector banks.**

# LECTURE MEET – SHOBHIT NARAYAN



**The LBSGCM organized a lecture meet for October 17, 2022. Mr. Shobhit Narain Agarwal, President of Golden Future, spoke during the session.**

**Mr. Shobhit spoke about how to develop a strong personality. He educated the audience on personality qualities and the difference between good and bad personalities. He also answered the queries of the attendees.**



## LECTURE MEET – TANYA SAHNI



**For first-year students, LBSGCM organised a lecture meet on October 18, 2022. The session's speaker, Mrs. Tanya Sahni, co-owner of the Health Zone Wellness Center, spoke about people's eating habits. The benefits and drawbacks of junk food were discussed with the children, along with how micronutrients support a healthy lifestyle. She discussed the significance of drinking water, getting enough sleep, and other health-related issues.**

# Campus Drive by Java Impression



**On 13th October 2022, Java Impression held a campus drive at LBSGCM to recruit young and talented minds in graphic arts and content creators.**

**Java impressions is a platform for creating customized products for people pan India. It also deals in E-commerce sites. It's a leading company for imprinting personalized quotes on products like t-shirts, mugs, caps, hoodies, LED's etc. Along with that it held a short introduction seminar in which they told about how their company is actually evolving youths to show their talents through digital form.**

# INDUSTRIAL VISIT

**In continuation of industry engagement initiatives, LBSGCM organized an industrial visit on 30th September, 2022 for B.com and BBA Final-Year students to a bottling plant of Coca Cola Beverages, Barabanki.**

**The students were briefed about the processes and operations undertaken at the plant. The students were provided with deep insights about the working of the plant such as products offered worldwide, the process in the plant like washing of bottles, filling, capping, labelling and packaging.**

**The industrial visit to Coca Cola was an enriching experience for the students. The live exposure to manufacturing process will surely help them enhance their capabilities.**





LAL BHADUR SHASTRI  
GROUP OF INSTITUTIONS



✉ [info@lbsgcm.ac.in](mailto:info@lbsgcm.ac.in)

🌐 [www.lbsgcm.ac.in](http://www.lbsgcm.ac.in)

☎ +91 7309299955 +91 7007077500